



## **JENNEOBY ENVIRONMENTAL AND LABORATORY SERVICES LTD QHSE POLICY STATEMENT**

Jenneoby Environmental and Laboratory Services Limited is an environmental and sustainable development management services company that offers environmental management consultancy, laboratory services, waste management, and safety operations services.

### **POLICY OBJECTIVE**

The prime objective of Jenneoby Environmental and Laboratory Services Limited is to perform contracted work safely, efficiently in an environmentally friendly manner and in accordance with the client's specifications and requirements with optimal utilization of our resources.

To ensure the safe, efficient, and environmentally friendly performance of our business operations, we have established an Integrated Management System (IMS) that is committed to the effective implementation and continual improvement of a Quality, Occupational Health, Safety & Environment (QHSE) Management System that conforms to the requirements of the ISO 9001:2015, ISO 45001:2018 & ISO 14001:2015 standards respectively. We are committed to maintaining an exceptionally competent and committed workforce in all areas of our business operations, and building strong business relations with our partners. We place high priority in protecting the health and safety of all employees, visitors, customers, and other interested parties affected by our operations by effective prevention and control of workplace hazards and risks.

Jenneoby Environmental and Laboratory Services Ltd is committed to complying with legal, regulatory, and other applicable requirements and standards to which the organization subscribes.

To this end, the Jenneoby Management commits to:

- A constant pursuit of quality and reliability in the services the company provides to its customers.
- Adopt the best practice of operations to prevent ill health & injuries to those affected by our work activities.
- Identify, prevent, control and minimize adverse environmental impacts associated with our operational activities.
- Ensuring that customers' needs, and expectations are determined and fulfilled with the aim of achieving customer satisfaction.
- Responding appropriately and correctly to customer inquiries, requests, or complaints.
- Ensure that employees are actively involved, participate, and are consulted in matters concerning their health and safety in the workplace.
- Communicate our QHSE commitment to clients, employees, and other interested parties.
- Ensuring that members of staff are fully trained to meet the QHSE requirements of the business and its customers.
- Conducting periodic management reviews to ensure the continuing suitability, adequacy, and effectiveness of our QHSE Management System.
- Providing adequate resources to achieve the objectives of the management system.



This policy sets the framework for the establishment and review of our QHSE objectives.

The Managing Director of Jenneoby Environmental & laboratory Services Ltd. has the overall responsibility for ensuring that the objectives of the QHSE Management System are achieved, delegating responsibilities and authorities to each Department Head for effective implementation and promoting the commitment of all staff to addressing QHSE as part of their skill base, in accordance with the established procedures.

Signed:

**Helen Onyeri.**

Managing Director

22<sup>nd</sup> September 2021.